

**Athens City School District**  
**Summary of Teacher Reductions for 2016-2017 School Year**

**Special Education**

- AHS Special Education Teacher retires from AHS: **Do not fill position**
- East ES Special Education Teacher retires: Filled internally by teacher transferring from AMS: **Do not fill AMS position**
- Special Education Teacher retires from West ES: **Do not fill position**
- Special Education Teacher resigns from MGES: Filled internally by AHS teacher. Vacancy Posted: Searching for replacement: **Will require outside hire.**
- Create NEW Special Education Teacher position at TPES for primary grades moderate/intensive: **Will require outside hire.**

Note: The needs of the District in regards to Special Education Services change on an annual basis. It is not uncommon to shift resources to meet specific student needs. Last year we created a new position knowing that this year we would have at least two teachers retire.

**Elementary/AMS**

- 6<sup>th</sup> Grade Teacher at East ES resigns. Filled internally through involuntary transfer of a teacher from MGES 6<sup>th</sup> Grade. **Do not fill MGES 6<sup>th</sup> Grade position**, as there are only 47 students in MGES 6<sup>th</sup> grade class.
- MGES 3<sup>rd</sup> Grade Teacher resigns to take position at OU. 3<sup>rd</sup> Grade teacher at East accepts voluntary transfer to MGES open 3<sup>rd</sup> Grade position. Kindergarten Teacher at West transfers to open 3<sup>rd</sup> Grade position at East. **Do not fill West K position**, as incoming K class is at 24. There are only a few open enrollment applications for K at West, which does not financially support keeping the K position for the 16-17 school year.
- AMS English Language Arts Teacher resigns. The position is filled by a transfer of a teacher from West ES 4<sup>th</sup> Grade. The West 4<sup>th</sup> Grade Teacher position is filled by a current West 5<sup>th</sup> Grade Teacher. The expected 5<sup>th</sup> grade enrollment at West ES is 28. OE guideline is to accept up to 27 students. Only need one teacher. **Do not fill West 5<sup>th</sup> Grade Teacher position.**
- TPES 2<sup>nd</sup> Grade Teacher chooses not to return from unpaid leave. Position is filled internally by K teacher from The Plains. Expected K enrollment is between 33 and 42 depending on open enrollment. Currently 3 teachers, will need only 2. Will make K class sizes between 17 and 21. **Do not fill TPES K Teacher position.**
- First Grade teacher at TPES retires. Expected 1<sup>st</sup> Grade enrollment is 50. Leave position vacant. Class size is 25...however, due to Title Funds, this grade level has a full-time non-special education intervention specialist. Additionally, there is an inclusion special education teacher that works in

- these classrooms and we are adding a “resource room” teacher for moderate/intensive primary special education students. **Do not fill TPES 1<sup>st</sup> Grade position.**
- TPES 3<sup>rd</sup> Grade Teacher resigns ½ time non-special education intervention position. **Do not fill this position.** There will still be 3.5 non-special education intervention specialist to serve a population that has reduced in size in recent years.
  - West Physical Education and Art Teachers retire/resign. Create a combined full-time position and post. This position will likely be filled internally by a teacher from TPES who currently teaches 5<sup>th</sup> Grade. The 5<sup>th</sup> Grade position at TPES will likely be filled by a current AMS Science Teacher. **Do not fill AMS Science Teacher position.**
  - AMS Industrial Arts Teacher resigns. **Do not fill this position.**

### **Athens High School**

- AHS English/Reading Teacher resigns. Remaining AHS faculty work with AHS Administration to create a schedule without this position. **This position is not filled.**
- AHS Spanish Teacher may take a one year leave of absence. Current course requests for Spanish are up to 334. Mr. Hanning will make a decision regarding the need to hire a full-time substitute for next school year based upon the number of the students who need Spanish. **Based on the 334 requests, we would need three teachers and would hire a substitute for the coming year.**