



OHIO
UNIVERSITY
Division of Student Affairs

Office of Community Standards
and Student Responsibility
Baker University Center 349
1 Ohio University Drive
Athens OH 45701-2979

T: 740.593.2629
F: 740.593.4613
www.ohio.edu/communitystandards

October 17, 2019

Daniel Hedberg
Sent electronically to dh376715@ohio.edu

PERSONAL AND CONFIDENTIAL

Pi Kappa Phi, Theta Chi Chapter
c/o Dan Hedberg, President
via e-mail: dh376715@ohio.edu

RE: NOTIFICATION OF CEASE AND DESIST + INVESTIGATION

Dear Dan Hedberg:

I am contacting you in your role as President of the Theta Chi Chapter of Pi Kappa Phi. The Office of Community Standards and Student Responsibility has received information which alleges that your organization has engaged in conduct that puts the health and safety of your members at risk and is not in compliance with the behavioral expectations set out in the Student Code of Conduct. This letter serves as notification that the Theta Chi Chapter of Pi Kappa Phi has been assigned an administrative directive to **immediately** cease and desist **all** organizational activities. This action is being taken because the alleged conduct puts the health and safety of Ohio University students at risk.

The conditions of this directive mean that **the group is not to meet in any capacity**, officially or unofficially. This includes organizational meetings, meetings of the executive board, organizational programming, social events, philanthropic events, and any trip or travel. This also includes communication with and among the group via any social media platform or application. To reiterate, I expect there to be no other communication with your members, unless it is pre-approved by me.

I also expect you to supply me, as soon as possible, but by no later than 5:00 p.m. on Monday, October 21, 2019 with the following:

- **A full list of your membership, including any potential new members or pledges.**
- **A full list of anyone who was given a bid but is no longer in the process, the reason they are no longer in the process, and any documentation related to their removal or withdrawal from the process, and;**
- **Any and all big/little pairings among organization members.**

Please email those documents to me at tackett@ohio.edu. Failure to do so will result in both the organization as a whole and you as an individual being charged with Failure to Comply under the University's Student Code of Conduct. If there are any issues getting this information to me by the deadline, please contact me as soon as possible.

The Office of Community Standards and Student Responsibility (CSSR) has initiated an investigation into these allegations. As such, members of your organization will be required to appear before CSSR or other University staff. We expect your and your members' assistance and cooperation with this investigation. As both your organization and the university share a common goal of student safety, and in order to protect the integrity of the investigation, we ask that members not discuss the topics covered in their meetings with each other. You can expect to hear from our office about a meeting to explain the process within the next several business days. I have copied the Pi Kappa Phi national staff on this message and will be sending this message to the members provided by The Office of Sorority and Fraternity Life.

Please understand that while this administrative directive is not a University sanction, you and your organization are expected to comply with the terms of this directive. It is important to note that failure to comply with the conditions of a lawful directive of a university official would be considered a violation of the Ohio University Student Code of Conduct.

I appreciate your cooperation and look forward to working with your organization to resolve this matter. If you have any questions, please do not hesitate to contact me at ttackett@ohio.edu or by phone at 740-593-2629.

Sincerely,

A handwritten signature in blue ink, appearing to read "Taylor J. Tackett". The signature is fluid and cursive, with a large initial "T" and "J".

Taylor J. Tackett
Assistant Dean of Students and Director

CC: Ariel Taroksy, Director, Sorority & Fraternity Life
Jenny Hall-Jones, Senior Associate Vice President for Student Affairs and Dean of Students
Jason B. Pina, Ed.D., Vice President for Student Affairs
Andrew Powers, Chief, Ohio University Police Department
Barbara Nalazek, Interim General Counsel, Legal Affairs
Jennifer Kirksey, Chief of Staff, Office of the President
Brooke Kingsley Isbell, Chapter Advisor, Pi Kappa Phi, Theta Chi Chapter
Christy Harrison, Chapter Relationship Manager, Pi Kappa Phi
Mark E. Timmes, CEO, Pi Kappa Phi