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## **WOUB Diversity Statement**

WOUB Public Media is licensed to Ohio University in Athens, Ohio and adheres to the principals, goals and mission of the university including the vision, mission and cornerstone principals from the office for Diversity and Inclusion at Ohio University.

WOUB Public Media recognizes that a diverse workforce and management team contribute to the critical services provided to the diverse populations of southeast Ohio, western West Virginia and northeast Kentucky and is committed to the value and intrinsic worth of each individual.

WOUB Public Media is committed to the inclusion of all cultures and racial groups, socioeconomic groups, and traditional and non-traditional student workers and firmly believes and follows equal employment opportunity guidelines when evaluating new candidates or promoting qualified candidates through the formal Ohio University Human Resource application process.

The workforce of WOUB Public Media also supports a culturally and ethnically diverse group of students and volunteers in all roles including broadcast, editorial, digital and operations. The staff along with students and volunteers assist in our ability to deliver content and services via radio, television, online and other distribution methods that help us attract, grow and engage diverse audiences and help them to achieve their full potential.

As of November 2021, WOUB Public Media has the following data related to full-time staff members.

Male 59%  
Female 41%

Caucasian 94%  
Minority 6%